



Carbon Reduction Plan

Supplier name: Osprey Consulting Services Limited (trading as ‘Sagentia Aviation’)

Publication date: 15 August 2025

Commitment to achieving Net Zero

Sagentia Aviation is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are an estimated record of the greenhouse gases that have been produced in the past. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations. <p>The baseline year for emissions reporting is the year ending 31 December 2023, as this was the first year emissions data had been collected. Ongoing data will be collected for the previous financial year.</p> <p>Emissions are calculated in tonnes of carbon dioxide equivalent (tCO₂e) using appropriate conversion factors published by the Department for Energy Security and Net Zero¹ for the relevant year. The methodology for reporting has been developed following the GHG Protocol Corporate Accounting and Reporting Standard² and includes data collected for the UK only.</p> <p>Data collected for Scope 3 includes the following:</p> <ul style="list-style-type: none">- Fuel used in hire cars- Business use of personal cars- Business flights within and in/out of UK plus international flights by UK staff	
Baseline year emissions: For year ending 31 December 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0

¹ [Government conversion factors for company reporting of greenhouse gas emissions - GOV.UK](#)
² [ghg-protocol-revised.pdf](#)



Scope 2	3.98
Scope 3 (Included Sources)	28.26 (breakdown below)
Category 4: Upstream transportation and distribution	0
Category 5: Waste generated in operations	0
Category 6: Business travel*	28.26
Category 7: Employee commuting	Data not collected
Category 8: Downstream transportation and distribution	0
Total Emissions	32.24

* Business travel includes the following: fuel used in hire cars, business use of personal cars and business flights within and in/out of UK plus international flights by UK staff

Current Emissions Reporting

Reporting Year: For year ending 31 December 2024	
EMISSIONS	TOTAL (tCO_{2e})
Scope 1	0
Scope 2	1.99
Scope 3	13.44



(Included Sources)	
Category 4: Upstream transportation and distribution	0
Category 5: Waste generated in operations	0
Category 6: Business travel*	13.44
Category 7: Employee commuting	Data not collected
Category 8: Downstream transportation and distribution	0
Total Emissions	15.43

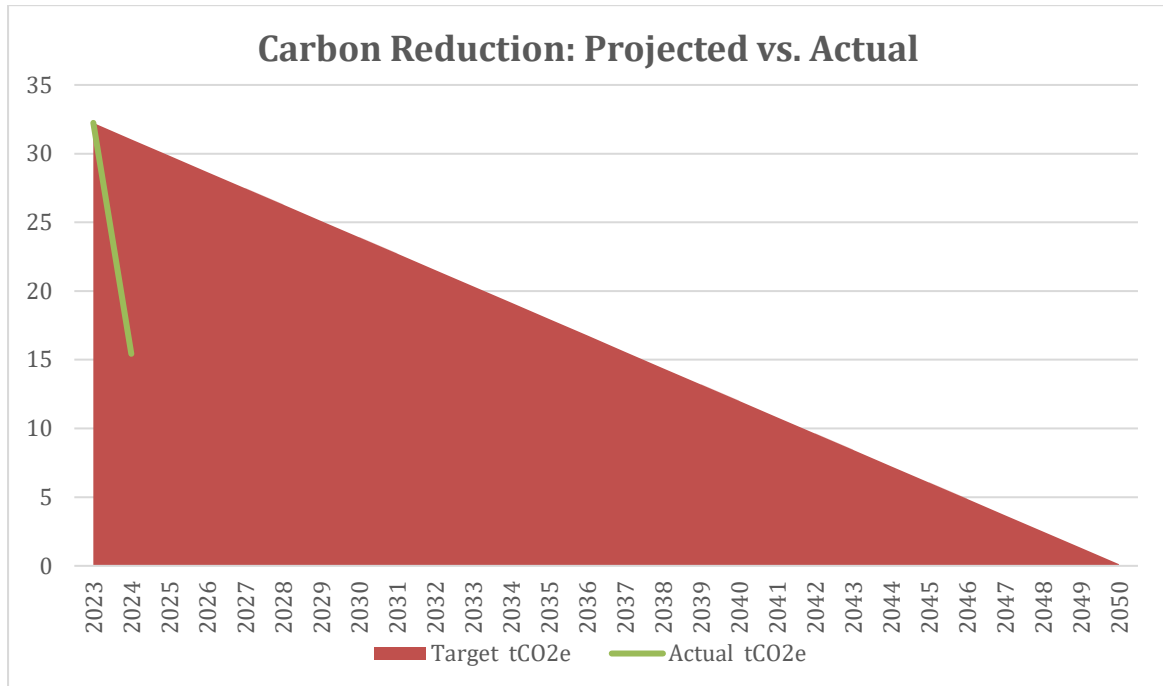
* Business travel includes the following: fuel used in hire cars, business use of personal cars and business flights within and in/out of UK plus international flights by UK staff

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the carbon reduction targets shown in the graph below.

While progress against these targets may vary annually, we expect that our carbon emissions will remain within the projected reduction targets over the next five years.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes equate to 16.81 tCO₂e, a 52% reduction against the 2023 baseline and the measures will be in effect when performing the contract.

- Closure of Northallerton office at the end of 2023 led to a reduction in the estimated electricity consumption.

Future and ongoing carbon reduction initiatives

In the future we hope to continue with the following measures including but not limited to:

- Implementation of a group wide corporate travel policy.
- Provide eco-friendly office space for Sagentia Aviation staff to operate from, including energy efficient buildings that use renewable energy sources, energy efficient appliances, and energy saving technologies such as motion-activated lights.
- Minimise business travel and use electronic communication methods such as MS Teams and Zoom Workplace. Where business travel is necessary, we will continue to encourage the use of low-emission vehicles and alternative transportation methods such as carpooling, cycling, or public transport.
- Provide employees access to the Government Cycle to Work initiative offering tax free bicycles as part of the standard employee benefits package.
- Encourage the use of electric vehicle charging points installed at our larger office locations, facilitating a move away from petrol and diesel vehicles.
- Adopt and promote sustainable business practices within our organisation. Examples include moving towards a paperless office by digitising documents, using electronic



communication, recycling office supplies, providing recycling bins, and reusing kitchen appliances to reduce waste to landfill.

- Employ a waste management policy that supports the continued reduction of waste and, where practicable, re-use and recycling of consumables with incremental improvements implemented during the year. Confidential waste, both paper and hardware, is disposed of by specialist suppliers and recycled once shredded. Electronic waste, ink cartridges, and fluorescent tubing are disposed of responsibly through specialist suppliers and in accordance with applicable regulations including the Restriction of Hazardous Substances ('RoHS') Directive and the Waste Electrical and Electronic Equipment ('WEEE') Directive.

We may also seek to offset carbon emissions through verified carbon credit projects.



Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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15 August 2025
Date:

³ <https://ghgprotocol.org/corporate-standard>
⁴ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
⁵ <https://ghgprotocol.org/standards/scope-3-standard>